MEET AND CONFER AGREEMENT between

TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT

and

TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT CONFIDENTIAL EMPLOYEES

The Tahoe Truckee Unified School District (District) and the Tahoe Truckee Confidential Employees (Confidential Employees) have considered their mutual interests and have met on 12/10/2024 to complete the meet and confer process for the 2024-2025 school year. As a result of the meet and confer process, the following summarizes the compensation changes for the 2024-2025 school year:

1) SALARY AND BENEFITS

- a) The total compensation increase for Salary and Benefits shall be 4.25% which is distributed as outlined below:
 - i) Each cell of the salary schedule shall be increased by 3.64% ongoing, retroactive to July 1, 2024.
 - ii) The District Annual Health Benefit Contribution shall be increased by 11% effective January 1, 2025. The value of this increase is .61%.

Employee Only (Single) \$10,551 Employee + One (1) \$12,136 Employee + Family \$16,438

2) STIPEND

a) Bilingual stipend payment of \$750.00 with supervisor approval and subject to passing the District's proficiency exam.

3) CLOSURE

a) Except as set forth above, this shall fully and finally resolve all meet and confer obligations through June 30, 2025.

FOR THE CONFIDENTIAL EMPLOYEES

FOR THE DISTRICT

Date: 12/10/2029

Lupita Vazquez Gomez, Executive Assistant

to the Superintendent CLO

Michael Shepherd, Executive Director, HR

Kerstin Kramer, Superintendent CLO

Tichelle Criswell, Confidential

Administrative Assistant, HR

Laura Rowe, Business Services Coordinator

Roxanne Salas, Senior Payroll Technician