



DATE: January 22, 2025
TO: Board of Education
FROM: Mrs. Kerstin Kramer, Superintendent Chief Learning Officer
SUBJECT: Ratify Contract with Licensed Staffing Company, ProCare Therapy
PRESENTED BY: Dr. Annamarie Cohen, Executive Director of Student Services

ACTION REQUESTED

Ratify Contract with Licensed Staffing Company, ProCare Therapy

BACKGROUND INFORMATION

Hiring and retaining qualified certificated special education staff/specialists has become more of a challenge in recent years due to inflation of need and decrease in available candidates. All district vacancies are posted on EdJoin, which is a centralized data base that lists vacancies throughout the state. We currently have a Deaf and Hard of Hearing teacher position that we have been unable to fill. Because of this unmet need and our legal obligations to provide IEP services, we have decided to contract with an agency to provide these services. When an agency can fill a position, school districts contract directly with the agency for the educational services. The candidate(s) is retained as an employee of the agency but is required to meet all expectations as a “district employee.” In order to meet our legal requirements and render service, we would like to enter into a contract with ProCare Therapy to provide speech/language services through June 2025.

RESOURCES REQUIRED: General Fund: \$75,900

PREPARED BY: Becca Wing, Administrative Assistant, for Dr. Annamarie Cohen, Executive Director of Student Services.

Attachment: Contract + Addendum A