

California School Employees Association and Its  
Tahoe Truckee Chapter #383  
**INITIAL PROPOSAL**  
**for 2022-2023 Contract Reopener Negotiations**  
October 5, 2022

To the Governing Board of Tahoe Truckee Unified School District:

The California School Employees Association and its Tahoe Truckee Chapter #383 (CSEA), submits the following Initial Proposal to the Tahoe Truckee Unified School District (District) for 2022-2023 reopener contract negotiations, thereby satisfying the Public Notice legal requirements.

CSEA intends to negotiate improved wages, hours, and working conditions for the classified bargaining unit.

**Article 3**

CSEA proposes language concerning remote work.

**Article 11**

CSEA proposes improvements to the coaching leave provision.

**Article 15**

CSEA proposes that, effective July 1, 2022 the classified bargaining unit salary schedule be increased by a fair and equitable amount to be determined through the collective bargaining process. CSEA also proposes reallocation of certain positions on the salary schedule.

**Article 16**

CSEA proposes improvements to Health and Welfare benefits, including a raised benefits cap which reduces costs to classified employees.

On behalf of our membership, we look forward to reaching an equitable agreement with the District.

Respectfully Submitted,

Malissa Cruz, President

CSEA Chapter #383