

## Certificated Management Salary Schedule

| Range | Job Class   | Work Days | Step - annual salary |         |         |         |         |         |         |         | Mileage/ Month |
|-------|---|-----------|----------------------|---------|---------|---------|---------|---------|---------|---------|----------------|
|       |   |           | 01                   | 02      | 03      | 04      | 05      | 06      | 07      | 08      |                |
| 03    | PRINCIPAL HS  | 220       | 131,207              | 136,273 | 141,548 | 147,040 | 152,747 | 158,683 | 164,857 | 171,276 | *              |
|       | Daily Rate  |           | 596.40               | 619.42  | 643.40  | 668.36  | 694.30  | 721.29  | 749.35  | 778.53  |                |
| 04    | DIRECTOR OF HUMAN RESOURCES   | 225       | 134,963              | 140,069 | 145,374 | 150,892 | 156,632 | 162,601 | 168,811 | 175,266 | *              |
|       | Daily Rate  |           | 599.84               | 622.53  | 646.11  | 670.63  | 696.14  | 722.67  | 750.27  | 778.96  |                |
| 04A   | DIRECTOR OF TECHNOLOGY AND INFORMATION SERVICES AND PRINCIPAL OF DONNER TRAIL ELEMENTARY SCHOOL | 225       |                      |         |         |         |         |         |         | 185,766 | *              |
|       | Daily Rate  |           |                      |         |         |         |         |         |         | 825.63  |                |
| 05    | PRINCIPAL MS  | 213       | 119,166              | 123,759 | 128,534 | 133,503 | 138,670 | 144,044 | 149,631 | 155,443 | *              |
|       | Daily Rate  |           | 559.46               | 581.03  | 603.45  | 626.77  | 651.03  | 676.26  | 702.49  | 729.78  |                |
| 05A   | PRINCIPAL SHS/ALT. EDUCATIONAL OPTIONS  | 220       | 123,082              | 127,827 | 132,757 | 137,893 | 143,228 | 148,776 | 154,551 | 160,549 | *              |
|       | Daily Rate  |           | 559.46               | 581.03  | 603.44  | 626.79  | 651.04  | 676.25  | 702.50  | 729.77  |                |
| 06    | COORDINATOR OF SPECIAL EDUCATION  | 220       | 115,631              | 120,257 | 125,068 | 130,068 | 135,272 | 140,681 | 146,310 | 152,161 | 300            |
|       | COORDINATOR OF ENGLISH LANGUAGE DEVELOPMENT AND ACCOUNTABILITY                                  |           |                      |         |         |         |         |         |         |         | 300            |
|       | CURRICULUM, INSTRUCTION & ASSESSMENT COORDINATOR  |           |                      |         |         |         |         |         |         |         | 300            |
|       | Daily Rate  |           |                      |         |         |         |         |         |         |         | 525.60         |
| 07    | PRINCIPAL ELEMENTARY  | 213       | 115,651              | 120,099 | 124,731 | 129,549 | 134,553 | 139,763 | 145,180 | 150,815 | *              |
|       | Daily Rate  |           | 542.96               | 563.85  | 585.59  | 608.21  | 631.70  | 656.16  | 681.60  | 708.05  |                |
| 07A   | EXPANDED LEARNING OPPORTUNITIES COORDINATOR (ELO)   | 213       |                      |         |         |         |         |         |         | 121,069 |                |
|       | Daily Rate  |           |                      |         |         |         |         |         |         | 568.40  |                |
| 08    | ASSISTANT PRINCIPAL HIGH SCHOOL   | 213       | 110,030              | 114,433 | 119,007 | 123,770 | 128,722 | 133,872 | 139,224 | 144,793 | 200            |
|       | Daily Rate  |           | 516.57               | 537.24  | 558.72  | 581.08  | 604.33  | 628.51  | 653.63  | 679.78  | 11 Mos         |
| 09    | ASSISTANT PRINCIPAL MIDDLE SCHOOL   | 213       | 107,150              | 111,439 | 115,894 | 120,533 | 125,353 | 130,366 | 135,580 | 141,005 | 200            |
|       | Daily Rate  |           | 503.05               | 523.19  | 544.10  | 565.88  | 588.51  | 612.05  | 636.53  | 662.00  | 11 Mos         |
| 10    | ASSISTANT PRINCIPAL ELEMENTARY SCHOOL   | 213       | 103,975              | 108,338 | 112,447 | 117,581 | 121,945 | 127,078 | 131,958 | 137,091 | 200            |
|       | Daily Rate  |           | 488.15               | 508.63  | 527.92  | 552.02  | 572.51  | 596.61  | 619.52  | 643.62  | 11 Mos         |
| 10A   | ADMINISTRATIVE INTERN   | 196       | 95,676               | 99,691  | 103,471 | 108,196 | 112,212 | 116,936 | 121,426 | 126,149 | *              |
|       | Daily Rate  |           | 488.14               | 508.63  | 527.91  | 552.02  | 572.51  | 596.61  | 619.52  | 643.62  |                |
| 11A   | PROGRAM SPECIALIST SPECIAL EDUCATION  | 213       | 102,815              | 106,928 | 111,206 | 115,654 | 120,280 | 125,092 | 130,094 | 135,298 | 150            |
|       | Daily Rate  |           | 482.70               | 502.01  | 522.09  | 542.98  | 564.69  | 587.29  | 610.77  | 635.20  | 11 Mos         |
| 11    | SCHOOL PSYCHOLOGIST   | 195       | 92,124               | 95,766  | 99,553  | 103,491 | 107,582 | 111,842 | 116,274 | 120,878 | 150            |
|       | Daily Rate  |           | 472.43               | 491.11  | 510.53  | 530.72  | 551.70  | 573.55  | 596.28  | 619.89  | 10 Mos         |
| 12    | OCCUPATIONAL THERAPIST  | 192       | 78,881               | 81,992  | 85,227  | 88,591  | 92,090  | 95,730  | 99,513  | 103,450 |                |
|       | Daily Rate  |           | 410.84               | 427.04  | 443.89  | 461.41  | 479.64  | 498.59  | 518.30  | 538.80  |                |
| 12A   | MANAGER OF COLLEGE AND CAREERS, CTE AND ADULT ED  | 215       | 87,083               | 90,568  | 94,188  | 97,957  | 101,874 | 105,949 | 110,186 | 114,595 |                |
|       | Daily Rate  |           | 405.04               | 421.25  | 438.08  | 455.61  | 473.83  | 492.79  | 512.49  | 533.00  |                |

**Additional Benefits:**

Annual Health & Welfare Benefit Cap: Employee Only \$8,900; Employee+1 \$10,300; Employee+Family \$14,100; Emp Only Life Insurance \$100,000

Longevity: 10 years \$2,500; 13 years \$3,000, 16 years \$3,500, 19 years \$4,000 (AR 4351.1)

Multi-Campus Stipend: Principal \$4,000; Principal/Asst Principal \$4,000; Assistant Principal \$3,000

Degrees: Master's \$1,000, Masters + Doctorate \$1,500

\*Mileage incorporated into base salary, effective 2015-16 school year

Pending Board Approval December 15, 2021

Note: Daily Rate x Workdays may not equal annual salary due to rounding