



DATE: November 17, 2021

TO: Board of Education

FROM: Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Board Policy and Administrative Regulation 5113.2 Work Permits

PRESENTED BY: Valerie Simpson, Executive Director of Educational Services

ACTION REQUESTED

Review proposed revisions to Board Policy and Administrative Regulation 5113.2 Work Permits and provide direction to bring back to the next regular board meeting for approval.

BACKGROUND INFORMATION

The following change is being made to Board Policy 5113.2 Work Permits:

- Updated to reflect NEW LAW (AB 908, 2020) which prohibits consideration of grades, grade point average, or school attendance in the event of an extended campus closure due to a natural disaster, pandemic, or other emergencies

The following change are being made to Administrative Regulation 5113.2 Work Permits:

- Students who have graduated early from high school or have received a certificate of proficiency need a "certificate of age" rather than a work permit to be employed.
- A work permit is not required for students who are serving with written parent/guardian permission as unpaid trainees, volunteers, or in an in-school placement, nor for students who are employed in agricultural, horticultural, viticultural, or domestic labor during non-school hours when the work is performed for or under the control of the parent/guardian.
- A student applying for a full-time work permit needs to appear in person with the student's parent/guardian except during an extended school closure.
- A work permit shall not be denied based on a student's grades, grade point average, or school attendance when a student will be participating in a government-administered employment and training program that will occur during a school vacation or recess.
- Work permits are required to be issued on forms provided by or authorized by CDE; and
- Impairment of a student's health can be the basis for the revocation of a work permit.

RESOURCES REQUIRED: N/A

PREPARED BY: Mindi Brenner for Valerie Simpson, Executive Director of Educational Services

Attachment: Compared Policy and Regulation