



DATE: September 1, 2021

TO: Board of Education

FROM: Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: First Read and Proposed Revisions to Board Policy 4141/4241 Collective Bargaining Agreement

PRESENTED BY: Ms. Joan Zappettini, Director of Human Resources

ACTION REQUESTED

Review Proposed Revisions and Provide Direction to Bring Back to the Next Regular Board Meeting for Approval

BACKGROUND INFORMATION

Revised policy reflects court decision holding that a provision in a collective bargaining agreement that directly conflicts with the Education Code cannot be enforced. Policy also adds language clarifying that, whenever a law conflicts with a provision in the collective bargaining agreement, the law will prevail.

PREPARED BY: Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: Revised Policy