



DATE: June 16, 2021

TO: Board of Education

FROM: Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: AB 1200 Public Disclosure for Proposed Collective Bargaining Agreement with TTEA

PRESENTED BY: Todd Rivera, Executive Director of Business

ACTION REQUESTED

Review Public Disclosure for proposed TTEA agreement.

BACKGROUND INFORMATION

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the major provisions, including costs, of all collective bargaining agreements before entering into a written agreement. The attachment contains the Public Disclosure of Proposed Collective Bargaining Agreement with the Tahoe Truckee Education Association (TTEA). It includes details on the major compensatory and non-compensatory proposed changes to the TTEA bargaining agreement. Estimated costs and the fiscal impact of the agreement are also included for the current and two (2) subsequent fiscal years. Please note that the "Other Revisions" section in the analysis represents increased revenue projections and additional savings from retirees not included in the Second Interim Report.

The proposed agreement for TTEA includes an ongoing salary increase of 2% retroactive to July 1, 2020. The agreement also includes a one-time payment of \$2,500 for all unit members of TTEA which will be funded primarily with one-time In Person Instruction Grants. The total cost of this agreement is \$1,389,339 in 2020 - 2021, \$602,895 in 2021 - 2022, and \$623,117 in 2022 -2023. The District will be able to fund the ongoing salary increase and one-time payment without impacting the Reserve for Economic Uncertainty. This disclosure does include a portion of the estimated costs associated with potential salary agreements with other bargaining units.

RESOURCES REQUIRED: General Fund, One-time Grant Funding

PREPARED BY: Todd Rivera

Attachment: AB 1200 Analysis