MEET AND CONFER AGREEMENT between

TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT

and

TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT MANAGEMENT EMPLOYEES

The Tahoe Truckee Unified School District (District) and the Tahoe Truckee Management Employees (Management) have considered their mutual interests to complete the meet and confer process for the 2024-2025 school year. As a result of the meet and confer process, the following summarizes the compensation changes for the 2024-2025 school year:

1) SALARY AND BENEFITS

- a) The total compensation increase for Salary and Benefits shall be 4.25% which is distributed as outlined below:
 - i) Each cell of the salary schedule shall be increased by 3.46% ongoing, retroactive to July 1, 2024.
 - ii) The District Annual Health Benefit Contribution shall be increased by 11% effective January 1, 2025. The value of this increase is .79%.

Employee Only (Single) \$10,551 Employee + One (1) \$12,136 Employee + Family \$16,438

2) STIPEND

a) Bilingual stipend payment of \$750.00 with supervisor approval and subject to passing the District's proficiency exam.

3) CLOSURE

a) Except as set forth above, this shall fully and finally resolve all meet and confer obligations through June 30, 2025.

Data:

Michael Shepherd, Executive Director, Human Resources

Kerstin Kramer, Superintendent Chief Learning Officer