



**DATE:** December 18, 2024  
**TO:** Board of Education  
**FROM:** Mrs. Kerstin Kramer, Superintendent Chief Learning Officer  
**SUBJECT:** Approve Proposed Revisions to Board Policies and Administrative Regulations 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment

**PRESENTED BY:** Mike Shepherd, Executive Director of Human Resources

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**ACTION REQUESTED**

Approve the proposed revisions to Board Policies and Administrative Regulations 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment.

**BACKGROUND INFORMATION**

Proposed revisions to Board Policies and Administrative Regulations were presented to the Board for review on November 20, 2024, as recommended by the model provided by CSBA.

**RESOURCES REQUIRED:** N/A

**PREPARED BY:** Tichelle Criswell, Administrative Assistant, for Mike Shepherd,  
Executive Director of Human Resources

Attachments:

- BP 4119.11/4219.11/4319.11- Compared
- AR 4119.11/4219.11/4319.11 - Compared