



**DATE:** October 19, 2022

**TO:** Board of Education

**FROM:** Kim Szczurek, Board President

**SUBJECT:** Approve Superintendent Chief Learning Officer Employment Contract Addendum

**PRESENTED BY:** Todd Rivera, Executive Director of Business Services

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**ACTION REQUESTED**

Approve Superintendent Chief Learning Officer Employment Contract Addendum

**BACKGROUND INFORMATION**

Superintendent Chief Learning Officer (CLO) Ghysels was hired by the Board and her original employment agreement executed on August 1, 2020. The Board subsequently completed an extensive evaluation process with Superintendent CLO Ghysels in September of this year.

The District has currently established performance based pay and incentives for all of its executive and principal staff. This includes base pay increases as well as the possibility of other pay should district revenue allow and performance warrant. In Superintendent CLO Ghysels' case, the Board is recommending a 6% pay increase retroactive to July 1, 2022.

The Board also wishes to express its desire to maintain an ongoing relationship with Superintendent CLO Ghysels and has elected to extend her current contract for an additional year, to July 31, 2026.

In addition, Superintendent CLO has earned the maximum deferred compensation allowed in her contract. She also will be paid two one-time amounts all other district employees received in the total amount of \$3,500.00.

**RESOURCES REQUIRED:** General Fund

**PREPARED BY:** Board President Kim Szczurek

Attachment: Proposed Addendum