

# Tahoe Truckee USD

## Board Policy

### Work Permits

BP 5113.2

#### Students

The Governing Board recognizes that part-time employment can provide students with income ~~as well as~~, job experience ~~that can help them develop appropriate workplace~~, and **valuable life skills and attitudes**. ~~Upon obtaining an~~ **should be permitted to the extent that such employment does not interfere with a student's education**. **Before accepting any offer of employment**, district students who are minors shall obtain work permits from the Superintendent Chief Learning Officer or designee ~~in accordance with law~~, regardless of whether the employment will occur when school is in session and/or not in session:

~~(cf. 6178 - Career Technical Education)~~

**, unless otherwise exempted by law.**

In determining whether to grant or continue a work permit, the Superintendent Chief Learning Officer or designee shall consider whether employment is likely to significantly interfere with the student's schoolwork. Students granted work permits ~~must~~ **shall be required to** demonstrate and maintain a 2.0 grade point average and satisfactory school attendance-, **except during periods of extended school closure due to an emergency as described in Education Code 49200 and the accompanying administrative regulation**. On a case-by-case basis, the Superintendent Chief Learning Officer or designee may approve a maximum work hour limit that is lower than the limit specified in law and administrative regulation.

~~(cf. 5121 - Grades/Evaluation of Student Achievement)~~

Students with work permits may be exempted from attendance in a full-time day school provided they attend part-time classes. (Education Code- 48230)

~~(cf. 5112.1 - Exemptions from Attendance)~~

Work permits shall be limited to part-time employment as defined by law, except when the Superintendent Chief Learning Officer or designee determines that circumstances warrant the granting of a permit for full-time employment.

Any student authorized to work full time when school is in session shall be enrolled in part-

time continuation classes. A student age 14 or 15 who receives a permit to work full time shall also be enrolled in a work experience education program. (Education Code- 49130,- 49131,- 49135)

~~(cf. 6178.1 - Work Experience Education)~~

~~(cf. 6184 - Continuation Education)~~