



DATE: July 7, 2021

TO: Board of Education

FROM: Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: AB 1200 Public Disclosure for Proposed Collective Bargaining Agreement with CSEA

PRESENTED BY: Todd Rivera, Executive Director of Business Services

ACTION REQUESTED

Review Public Disclosure for proposed CSEA agreement.

BACKGROUND INFORMATION

Assembly Bill (AB) 1200 requires local education agencies to publicly disclose the major provisions, including costs, of all collective bargaining agreements before entering into a written agreement. The attachment contains the Public Disclosure of Proposed Collective Bargaining Agreement with the California School Employees Association (CSEA). It includes details on the major compensatory and non-compensatory proposed changes to the CSEA bargaining agreement. Estimated costs and the fiscal impact of the agreement are also included for the current and two (2) subsequent fiscal years.

The proposed agreement for CSEA includes an ongoing salary increase of 2% retroactive to July 1, 2020. The agreement also includes a one-time payment of \$2,500 prorated by FTE for unit members of CSEA and an additional paid day in 2020 – 2021. The one-time payments will be funded primarily with one-time In Person Instruction Grants. The total cost of this agreement is \$832,628 in 2020 - 2021, \$229,356 in 2021 - 2022, and \$238,960 in 2022 -2023. The District will be able to fund the ongoing salary increase and one-time payment without significant impacts to the Reserve for Economic Uncertainty. This disclosure does include a portion of the estimated costs associated with potential salary agreements with other bargaining units.

RESOURCES REQUIRED: General Fund, One-Time Grant Funding

PREPARED BY: Laura Rowe for Todd Rivera, Executive Director of Business Services

Attachment: AB 1200 Analysis