



DATE: October 6, 2021

TO: Board of Education

FROM: Mrs. Carmen Ghysels, Superintendent Chief Learning Officer

SUBJECT: Approve Proposed Revisions to Board Policy 4141/4241 Collective Bargaining Agreement

PRESENTED BY: Ms. Joan Zappettini, Director of Human Resources

ACTION REQUESTED

Approve Proposed Revisions to Board Policy 4141/4241 Collective Bargaining Agreement

BACKGROUND INFORMATION

Revised policy reflects court decision holding that a provision in a collective bargaining agreement that directly conflicts with the Education Code cannot be enforced. Policy also adds language clarifying that, whenever a law conflicts with a provision in the collective bargaining agreement, the law will prevail.

PREPARED BY: Cynthia Friedli for Joan Zappettini, Director of Human Resources

Attachment: Revised Policy